

Courses are taught online using the Angel course management system. Students complete reading and written assignments, participate in discussion boards and work with teams made up of other fellows.

## Faculty

Program faculty are nationally recognized leaders in community health.

### **Margaret Flinter, RN, CRNP -**

The Community Health Care System

### **Donna Torrissi, RN, CRNP - Health**

Center Management and Leadership

### **Michael Schnake, CPA - Finance and**

Reimbursement for Community Health Centers

### **Marilyn Kettering Murray, MN, PhD, RN**

- Human Resource Management

### **Karla Finnell, JD, MPH - Planning and**

Outcomes Analysis

### **Debra McGrath, RN, MSN, CRNP -**

Clinic-based Information Systems



*The first group of fellows completed the program in 2007.*

*"I didn't know 'what I didn't know' in several of the areas presented in the module on the CHC system, after working in an FQHC for over 10 years!"*

**- Yvonne Buhlinger,**  
Vice President of Community Affairs,  
Missouri

## How to Apply

Download and complete the application at <http://www.chcexecfellow.com/>.

Applicants also provide a personal statement, along with an updated resume and a letter of recommendation.

## For More Information

Visit <http://www.chcexecfellow.com/>.

Or contact:

Michael A. Grasso, PhD  
Director, CHC Executive Fellowship Program  
Department of Health Policy and Management  
Mail Stop 3044  
University of Kansas Medical Center  
3901 Rainbow Blvd.  
Kansas City, KS 66160  
(913) 588-0354  
[mgrasso@kumc.edu](mailto:mgrasso@kumc.edu)

*"The course on Human Resources Management would be especially beneficial to individuals who are new to management and employee supervision, and a good refresher course for those with HR and management experience."*

**- James Spinner,**  
Business Affairs Manager, Illinois

# Community Health Center Executive Fellowship

*An online program designed to develop new leaders for CHCs*



*Sponsored by*  
**University of Kansas Medical Center,  
Department of Health Policy  
and Management**

*In collaboration with*  
**Greater Midwest Association  
of Primary Health Care**

*Pictured above:  
The 2007-08 fellowship class.*

## Developing Leaders: About the Program

The Community Health Center Executive Fellowship is a year-long program designed to prepare individuals for management positions in community health centers, including executive director and senior management positions.

Using online interactive technology, students in the program expand their knowledge and develop the professional skills necessary to respond to the dynamic challenges that exist in the community health environment.

The program is offered by the University of Kansas Medical Center through its Department of Health Policy and Management (HP&M).

It was developed in collaboration with the Greater Midwest Association of Primary Health Care (GMAPHC) and the Kansas Association for the Medically Underserved to address the need for succession planning at community health centers in the region. Begun in 2006, it is now in its second year.

The program was originally designed for individuals who work in a state associated with GMAPHC: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, Ohio, and Wisconsin (Bureau of Primary Health Care regions five and seven.) However, individuals

*"Mike Schnake did an excellent job with the Financial Management module.... My only suggestion is that this module should be longer."*

*- Tori Squires,*

*Community Development Director, Iowa*



*Program director Mike Grasso, PhD (right), assists a student during the online training at the kick-off session.*

from other states have also attended and are welcome to apply.

### Program Basics

This fellowship program provides education and skill development in key areas of management competency and executive leadership. In addition to assisting existing health centers with succession planning, the fellowship provides management development for new centers.

**Schedule:** The program is one year long, beginning in October and ending the next September. It consists of:

- Two meetings in the Kansas City area: a kick-off session and a capstone session. These events are both two days long.
- Six online learning modules. Each module is five weeks long, with a two-week break between modules.

**Cost:** \$1,200 tuition per student, plus the cost of text books and travel costs to the two sessions in Kansas City. (Lodging and some meals are included in the tuition.)

**Who Attends:** Although it is not required, it is highly recommended that students have a Bachelor's degree level of education.

Most program participants are employed by a community health center, primary care safety net clinic or primary care association located in a GMAPHC state. However, people from other states and those who are interested in preparing for employment with a community health center may also apply. Enrollment is capped at 25.

**Certification:** In addition to expanded skills and knowledge, students receive a Health Center Executive Fellows certificate. CEUs are available for nurses (from the ANA) and physicians (AMA).

### The Curriculum

The fellowship program consists of six modules that cover the spectrum of community health center management:

- The Community Health Care System
- Health Center Management and Leadership
- Finance and Reimbursement for Community Health Centers
- Human Resource Management
- Planning and Outcomes Analysis
- Clinic-based Information Systems